

5.1.5 The Institute has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

5.1.5 The Institute has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases in the year 2022-23.

**R. R. Mehta College of Science and C. L. Parikh College of
Commerce, Palanpur**

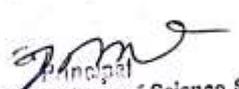
Anti-sexual harassment cell and Anti-Ragging Cell in our college work as a mechanism for students and staff to report any grievances or incidents of sexual harassment in a confidential and safe manner. These cells are usually comprised of senior teachers who investigate complaints, provide support to the students involved, and take necessary actions to address and resolve the issue.

In case of a grievance or complaint, students have an access to approach the cell either in person or through giving in writing. The cell will then initiate an investigation, ensuring due process and maintaining confidentiality. Based on the findings, appropriate actions are taken, which may include counselling, training, or disciplinary measures.

The anti-sexual harassment cell focuses specifically on complaints related to sexual harassment or misconduct. It often operates in accordance with legal guidelines such as India's Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

As the college is well furnished with CCTV surveillance, due to hawk-eyed supervision of professors, out sourcing security, no entry of the students in the campus after and before college hours and vigilant security checking at the entrance of the campus. Because of these several reason no case of sexual harassment has been registered during the year 2022-23.

Our college has a transparent policy on grievance redressal and sexual harassment, along with regular awareness programs, workshops, training sessions and awareness campaigns Self-defence, Cyber Security and usages of Social Media, 181 Abhayam Mahila Helpline awareness to educate the students on their rights and responsibilities. The ultimate goal of these cells is to create a safe and inclusive environment for all members of the college community. The cell ensures that the resolution is implemented to ensure satisfaction.


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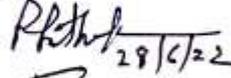
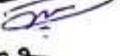
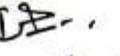
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**RR Mehta College of Science and CL Parikh College of Commerce, Palanpur
Minutes of grievance redressal cell (2022-2023)**

The RR Mehta College of Science & CL Parikh College of Commerce, Palanpur has a transparent mechanism for timely redressal of student grievances A meeting of student grievance redressal cell was held on 28-6-22 at principal's office at 3.30pm where following topics were discussed:

1. During the academic year 2022-23 if any grievance of students is received the faculty will give proper guidance to the students and problems will be rectified.
2. The grievances received by faculty from online/offline/ student suggestion box will be collected by the committee members and it will be resolved within two weeks.
3. If any critical problem is created among the students will be resolved in the presence of principal.
4. All the grievance of students will be listed and documented.

Committee members:

1. Dr. RJ Pathak --  28/6/22
2. Dr. KC Patel - 
3. Dr. PS Patel - 
4. Dr. KP Patel - 
5. Prof. DN Patel- 
6. Prof. RD Varsat - 
7. Mr. NM Sathwara -



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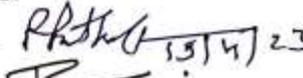
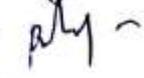
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**RR Mehta College of Science and CL Parikh College of Commerce, Palanpur
Minutes of grievance redressal cell (2022-2023)**

The RR Mehta College of Science & CL Parikh College of Commerce, Palanpur has a transparent mechanism for timely redressal of student grievances. A meeting of student grievance redressal cell was held on 19-4-23 at principal's office at 3.30pm where following topics were discussed:

1. All the grievances received during the academic year 2022-23 are documented and analyzed.
2. The committee scrutinized the facts of the matter and solved the problem with justified manners.
3. Most of the problems are solved with mutual understanding among the students.
4. All the grievance of students are listed and documented.

Committee members:

1. Dr. RJ Pathak --  23
2. Dr. KC Patel - 
3. Dr. PS Patel - 
4. Dr. KP Patel - 
5. Prof. DN Patel - 
6. Prof. RD Varsat - 
7. Mr. NM Sathwara -



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List of Grievances received during the academic year - 2022-2023

Date	Name	Details of Grievance / Problem	Action taken report/ Remarks
7/7/22	Group of students	Group of students were wandering out of the class in the campus.	All the students gave written apology to the principal sir.
24/8/22	Ankit Chaudhray Sem-5, Roll No.-13	Due to change in subject the Chemistry practical were not completed.	The chemistry department allowed to complete the remaining practical to the students.
25/8/22	Dalvaniya Yug Sem-5, Roll No. - 42	Due to change in subject the Chemistry practical were not completed.	The chemistry department allowed to complete the remaining practical to the students.
1/9/22	Sanjay Gauswami Sem-5, Roll No. - 59	Due to social reasons SYBSc practical could not be complete.	The chemistry department allowed to complete the remaining practical to the students.
1/9/22	Mayur Chaudhary	Due to social reasons SYBSc practical could not be complete.	The chemistry department allowed to complete the remaining practical to the students.
1/9/22	Devda Bhoumik Singh P.	The student could complete only 5 practical out of 15. Principal sir told to solve the problem of student.	The chemistry department allowed to complete the remaining practical to the students.
18/10/22	Students group of BCom self-finance	The students group of BCom self-finance classes given in written to the principal sir to celebrate Navratri Mahotsav in the college campus.	Principal sir permitted the students to celebrate Navratri Mahotsav.
11/11/22	Chaudhary Vishal Kumar P.	The student could not complete his practical in the chemistry laboratory during 14/2/21 to 21/3/21. He could not appear in the Eni. Exam.	The chemistry department allowed to complete the remaining practical to the students. So that he could appear in the Uni. Exam.

APR 2023

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11/11/22	Gadhvi Harpal D	Did miss behave with students in the campus.	The written apology was given by the student..
28/12/22	Purohit Divya S.	Due to the late in practical batch running in the evening the student requested to change the batch.	The practical batch of the student was changed on her request in chemistry.
28/12/22	Ghadvi Rinkuben Rajput Nikaben S.	Due to the late in practical batch running in the evening the student requested to change the batch.	The practical batch of the student was changed on their request in chemistry.
5/1/23	Chaudhary Naresh R.	Due to the Marriage of his brother he could not appear in practical exam date.	The department of chemistry allowed to change his practical exam date.
11/1/23	Bhil Kiranbhai M.	The student requested to allow him to complete his experimental work in the chemistry laboratory due to the ATKT in Sem-4.	Principal sir ordered to do practical in the chemistry department and department helped him to complete his incomplete.
20/1/23	Students group of Sem-4	A group of students gave in written to principal for change in timings of college, because some students commuting were reaching late at their homes in the light.	Principal informed to the convener of time table committee to resolve the problem of Sem-4 students.
25/1/23	Parmar Savan A.	Due to the personal reason he could not complete his sem-2 experiments in the laboratory.	Principal sir ordered to do practical in the chemistry department and department helped him to complete his incomplete.
18/4/23	Modi Lara P Prajapati Harshal G	The students requested to change their subject in Sem- 5.	The students were allowed to change their subject chemistry in sem-5

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Sexual Harassment and Anti-Ragging Cell Meeting

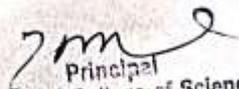
Meeting Minutes:

As usual, this year also, a meeting of Anti-Sexual Harassment Cell committee and Anti- Ragging Cell was held at the Department of Chemistry on 11th October 2022 at 12.00 p.m. Members of the cell discussed about the issues related to measures taken to prevent issues related to above cells.

The committee members decided to:

- Take an action plan for the year 2022-2023 to ensure safety of the girl students in the College campus.
- Make the students aware about the functions and guidelines of the Anti-Sexual Harassment Cell, Anti- Ragging Cell.
- Acquaint the students about the procedure to make complaints if they have any problem regarding sexual harassment.
- The committee noted that no complaint of sexual harassment and ragging has been received from any woman employee or student of the college.

Sexual Harassment Cell	Anti -ragging Cell	
Dr S.I.Gatiyala (Convener) Dr. K.C.Patel Prof. S.N.Jaiswal Shri.N.M Sathavara	Prof. S.N.Jaiswal (Convener) Dr S.I.Gatiyala Dr. K.C.Patel Dr. M. K. Patel Prof. P. V. Modh---DL--- Dr. P. S. Patel	Dr. M. R. Solanki---CL--- Dr. J. N. Patel Dr. D. N. Patel Dr. K. K. Mathur Dr. R. D. Varsat


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Sexual Harassment and Anti-Ragging Cell Meeting

Meeting Minutes:

As usual, this year also, a meeting of Anti-Sexual Harassment committee and Anti-Ragging Cell was held in department of Chemistry on 4th February 2023 at 3.30 pm. Members of the cell discussed the issues related to measures taken to prevent issues concerned with above cells in the campus.

The following points were discussed in meeting:

1. To take notice of any complaint of sexual harassment (if any)

The Committee noted that no complaint of sexual harassment has been received from any girl student or women employee of the college.

2. Acknowledgment was given to all the members of the team for their active participation and Alertness during the year to keep the campus safe for the safety of students.

3. To make the students aware about the functions and guidelines of the Anti-Sexual Harassment Cell and Anti-Ragging Cell

3. To make the campus women related issues free.

Sexual Harassment Cell	Anti-ragging Cell	
Dr S.I.Gatiyala (Convener) Dr. K.C.Patel Prof. S.N.Jaiswal---Leave--- Shri.N.M Sathavara	Prof. S.N.Jaiswal (Convener) Dr S.I.Gatiyala Dr. K.C.Patel Dr. M. K. Patel Prof. P. V. Modh---DL--- Dr. P. S. Patel	Dr. M. R. Solanki Dr. J. N. Patel Dr. D. N. Patel Dr. K. K. Mathur--- CL--- Dr. R. D. Varsat




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